**Appeal in the sense of the IP of Article 45 of the Staff Regulations[[1]](#footnote-1)**

**Subject:** Inclusion in the list of officials proposed for promotion in 2021

I, the undersigned,

Personnel No: ...…………. DG/service:

Category: AD/AST Grade:

Seniority in grade (years + months):

Recruited on (date):

Age:

**Considering:**

- that is not possible for me to compare my merits to those of my colleagues in my DG or elsewhere in the Commission, because no relevant information has been published;

- that in 2020 the Joint Promotion Committee sent a follow-up message to my DG with a view to the 2021 promotion exercise;

- that my activities in the interest of the institution as a member of the …………. (joint committee, selection board, etc.) – for which no credit is awarded automatically, as was the case in the past – have not (sufficiently) been taken into account in drawing up the list of officials proposed for promotion;

- that the average time in grade before promotion in my grade, in view of the multiplication rates for average career equivalence of Annex IB, is……. years;

- that my seniority in grade as of 31/12/2020 is ….. years, which is …… years more than the normal interval on the basis of the promotion rates of Annex IB

- the lack of transparency concerning the comparison of merits and the absence of any clear criteria for such comparisons;

**I ask the Promotion Committee, in view of the above and taking into account my merits over the long term:**

1. To re-examine my case, and after comparing my merits with those of my colleagues in my grade who are proposed for promotion in all DGs, to comply with my request to be included in the list of officials proposed for promotion.

2. Or at the very least, to address a message to my DG requesting an appropriate follow-up of my case in the 2022 promotion exercise.

Signature and date

1. **To be submitted via Sysper within 5 working days starting from the publication of the lists.** [↑](#footnote-ref-1)